



EASTRIDGE

Presbyterian Church



Christ-Centered. Community Strong.
Annual Report

Our mission statement:

*The God of Scripture
Calling Individuals
Into Community through Christ
Empowered by the Spirit
To Worship, Learn and Serve.*

Eastridge Church Staff

The Rev. Melodie Jones Pointon..... Senior Pastor
mjonespointon@eastridge.org

The Rev. Thomas Dummermuth.....Associate Pastor
tdummermuth@eastridge.org

Kris Adler-Brammer..... Interim Director of Children and Youth Ministries
Donna Gustafson..... Office Manager
Andy Kalnins.....Night/Weekend Custodian
Mike Laughter.....Maintenance
Brian Lew.....Adult Choir Director
Will McGuire.....Worship Leader
Patty Niemann.....Organist and Music Coordinator
Madeline Noonan.....Children’s Music Director
Vince Ruhl.....Audio/Visual Technician
Jennifer Russell..... Nursery

**Eastridge Presbyterian Church
1135 Eastridge Drive
Lincoln, Nebraska 68510-5014
Phone: (402) 488-7844
www.eastridge.org**

Senior Pastor

Rev. Dr. Melodie Jones Pointon

What does it mean to be a congregation that Worships, Learns, and Serves together? Over that past year, the session has explored the ways we live out our mission statement. Working in commissions as a session, we've focused our energies on visioning how we worship, how we learn, and how we serve God as a congregation. For me, the highlights of the past year have been:

Worship:

- Wednesday Advent and Lenten soup suppers and worship services
- Working with the creative and talented paid and volunteer musicians and creative artists for holy-day and special services
- Turquoise Table conversations and neighborhood walks

Learn:

- Participating in and leading Bible studies

Serve:

- Building of the church in the Maker Village in partnership with West Gambella Presbytery
- Hosting Rev. Doug Baker, International Peacemaker from Northern Ireland
- Working with the Deacons and Stephen Ministers

In addition to those ministry areas, this year has been notable for our congregation in the following ways:

- We extended a financial giving challenge at the end of September to raise \$200,000 in the remaining three months – which we exceeded by raising \$264,000 (Thank you, thank you!)
- We finalized plans and a capital campaign to renovate the Huxtable Lounge, and work has begun

It continues to be an honor to serve God in this place!

Associate Pastor

Rev. Thomas Dummermuth

I look back with upon another full year. Beyond regular pastoral responsibilities — which range from regular worship leadership, preaching, pastoral care and work with the appropriate committees all the way to special tasks like driving a bus of confirmands to a retreat and updating the Eastridge website — I experienced 2017 as a year of exploration and pilgrimage.

The following moments stood out to me within each of the three ministry areas:

Worship

- GiFT (“Growing in Faith Together”)

GiFT Sundays continue to be a heartbeat in the congregational life at Eastridge, as creative worship a variety of learn and serve opportunities bring people from different generations together each month.

- Sermon Series: 20th Century Theologians

This summer, Pastor Melodie and I invited the congregation in a summer sermon series to explore the theologians that influenced us in our ministry.

Learn

- Reformation Pilgrimage

In July, a group of 24 Eastridge members and friends traveled together to the roots of the Protestant Reformation in Switzerland.

- Confirmation Program

Over the past 9 months, I had the privilege to journey together with 8 confirmands and several lay leaders toward confirmation, as we explore the foundations of our faith and spirituality.

Serve

- Contact with the Bosnian Mosque

When our confirmation class visited a local mosque last fall, we encountered the warmest hospitality imaginable. Upon our class's initiative, the session of Eastridge extended an invitation to the faith community of the Sabah Mosque to join us for our November GiFT Sunday.

- Church Build in Maker Village

In spring, Peter Dak traveled to South Sudan and oversaw a church building project which funds our congregation raised in a previous year.



WORSHIP

WORSHIP COMMISSION

The Worship Commission is comprised of the senior pastor and elders who are responsible for three general areas of focus—worship and music, growth and hospitality, and fellowship. Several task forces function within these areas of focus. Participation in task forces is welcomed and encouraged!

Worship and Music Task Forces	GROW Task Forces	Fellowship Task Forces
<ul style="list-style-type: none"> • Adult choirs (Chancel, hand bell) • Cantata and large musical works • Contemporary worship teams • Ushers and usher partners • Sanctuary Technology • Choir fellowship • Children’s music • Acolytes • Children’s worship resources and connections • Communion • Liturgists • Worship and Music Design Advisory Committee • Visual displays • Wedding coordinators 	<ul style="list-style-type: none"> • Sunday morning hospitality/greeters • Visitor follow-up • New member classes • Neighborhood outreach (e.g. prayer walks, turquoise tables) • Online devotions • Prayer chain • Trunk or Treat 	<ul style="list-style-type: none"> • Wednesday worship meals • Holiday meals (e.g. Thanksgiving dinner, Easter breakfast) • Summer picnics • Ice cream social • Wassail • Caroling • Ladies Night Out • 4th Friday Women’s Coffee • Men’s breakfast • Men’s Tuesday morning coffee • Trailblazers • Book club • Parents of Youth • Cradles and Crayons

With support of church staff, a number of joint projects and priorities have been the focus of this commission during 2017:

- Development of updated guidelines for Moments for Mission and Ministry
- Reaching out to the neighbors through weekly prayer walks and participation in the turquoise table movement
- Extending hospitality through greeters and visitor follow-up
- Involving children in meaningful worship and worship learning
- Guiding worship liturgy throughout the year, including themes for worship, communion, and visual, participatory enhancements for worship
- Offering Wednesday evening soup suppers and services for Lent and Advent seasons
- Completing updates of the church website
- Providing special services and musical offerings, including an Advent cantata
- Supporting GiFT Sunday activities and fellowship meals



LEARN

The Learn commission is comprised of the Associate Pastor, Interim Director of Children and Youth Ministries, and 3 elders: 1 each for Children, Youth, and Adult. This Commission is focused on the Christian Education and Faith Formation of all age groups. We also partner with the Worship Commission on GiFT Sundays and the Serve Commission on service opportunities. We too welcome participation in our various task force areas.

Children (K-5th grade) task forces:

- * Faith Formation
Tuesday afternoons
- * Vacation Bible School
- * Camp Calvin Crest- Summer Camp
- * 3rd grade Bibles
- * Collaboration with A + Academy and Fellowship for Easter Egg Hunt and Trunk or Treat
- * Children's Christmas Program

Youth (6-12th grade) Task Forces:

- * Faith Formation
Wednesday nights
Sunday night high school Bible Study
- * Youth Group
- * Confirmation
- * Retreats
- * Mission trips to Colorado and Northern Ireland
- * Fundraising
- * Youth Sunday
- * Graduate Recognition

Adult Task Forces:

- * Bible Studies
- * Table Talks
- * Bistro Theology
- * Hope Renewed
- * Lent and Advent Studies
- * Book Club(s)
- * Men's Breakfast
- * Retreats
- * Circles



SERVE

The Serve Commission is comprised of the Ruling Elders responsible for Stewardship, Outreach Committee, the Board of Deacons, the moderator(s) of the Board of Deacons, and possibly the Elder for Nominating. The task of this commission is to provide congregational leadership for in areas of service to the church, our church family, our local community and the greater community, living as Christ would have us live, serving as the hands and feet of God. Several Task Forces function in these each area of focus. Each Task Force is responsible for the work of their group and are accountable to the Serve Commission to report about their work and to request funds, if needed. All are open to anyone interested in that ministry of the church.

NOMINATING	OUTREACH	DEACONS
<p>Nominating Committee Members:</p> <ul style="list-style-type: none"> • Dave Gies, Chair • Gary Killian (Trustees) • Shirley Flynn-Bell (Deacons) • Anne Loudon • Duane Olsen • Beth Loyd • Bill Whiston • Chris Boden <p>Incoming Officers:</p> <ul style="list-style-type: none"> • Session: <ul style="list-style-type: none"> ○ Kurt Beck ○ Madison Kohel ○ Andrew Loudon ○ Doug McDaniel ○ Alinda Stelk ○ Bill Wehrbein • Deacons: <ul style="list-style-type: none"> ○ Mary Amen ○ Jim Gies ○ Donna Gies ○ Donna Gustafson ○ Beth Loyd ○ Pat Mulligan ○ Cindy Nash ○ Cathy Schapmann • Trustees: <ul style="list-style-type: none"> ○ Shirley Flynn-Bell ○ Larry Graham ○ Darrell Nelson ○ Lisa Woito-Petty • Memorial and Endowments: <ul style="list-style-type: none"> ○ Don Goeden ○ Brian Mook ○ Leo Schumacher • Nominating: <ul style="list-style-type: none"> ○ Kris Brenneis ○ Gary Killian 	<p>OUTREACH COMMITTEE TASKS</p> <ul style="list-style-type: none"> • Develop a budget for use of the funds budgeted for Outreach • Approve quarterly dispersals to PCUSA and local missions (direct services) • Approve Emerging Needs requests as necessary • Publicize and receive 4 USPCA special offerings and Christmas Eve offering. • Host PCUSA International Peacemakers • Communicate with PCUSA missions we support <p>OUTREACH TASKFORCES</p> <ul style="list-style-type: none"> • Little Free Library • Gathering Place • Refugee Resettlement • Angel Tree • Crop Walk • Eastridge Food Pantry Board • Pantry Volunteers • Lefler Food Pantry Partnership • Bread Ministry <p><u>Potential Outreach Taskforces</u></p> <ul style="list-style-type: none"> • PCUSA World Mission Partnership • Interfaith Peacemaking Conference • Neighborhood Partnership and Development • Support for Maker Village • Veda's School in Pakistan • Other Local Agencies <div data-bbox="602 1587 940 1843" data-label="Image"> </div>	<p>DEACON MINISTRIES</p> <ul style="list-style-type: none"> • Home Visitation & Communion • Communication with Members • Tending the needs of the sick, the Eastridge Neighborhood, those grieving, new parents and young families • Welcoming members, and visitors • Mentoring new members • Transportation <p>DEACON TASK FORCES</p> <ul style="list-style-type: none"> • Deliver Holiday Flowers • Delivery of sermon CDs • Holiday cards • Meals at home • Funeral meals—preparation and serving • Coffee service—prepare, serve and clean-up coffee and food, when provided • Prayer Chain • Prayer Shawls <div data-bbox="1029 1243 1503 1556" data-label="Image"> </div> <div data-bbox="1247 1499 1487 1852" data-label="Image"> </div>

2017 Financial Report

Eastridge Presbyterian Church Statement of Financial Position - Modified Accrual Basis As of December 31, 2017

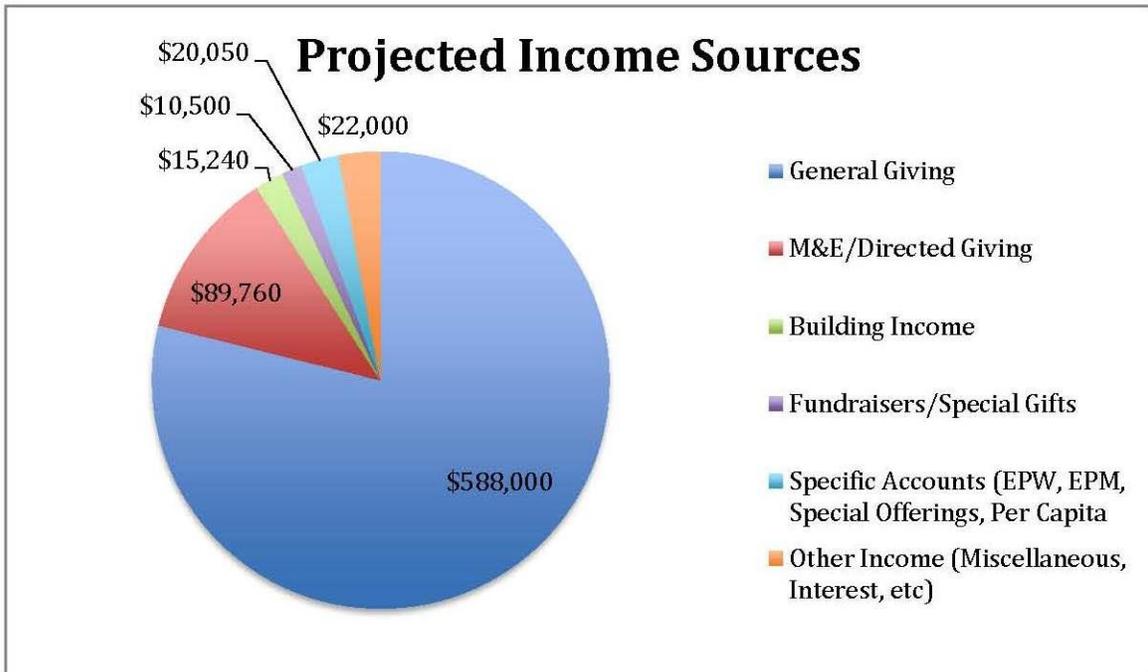
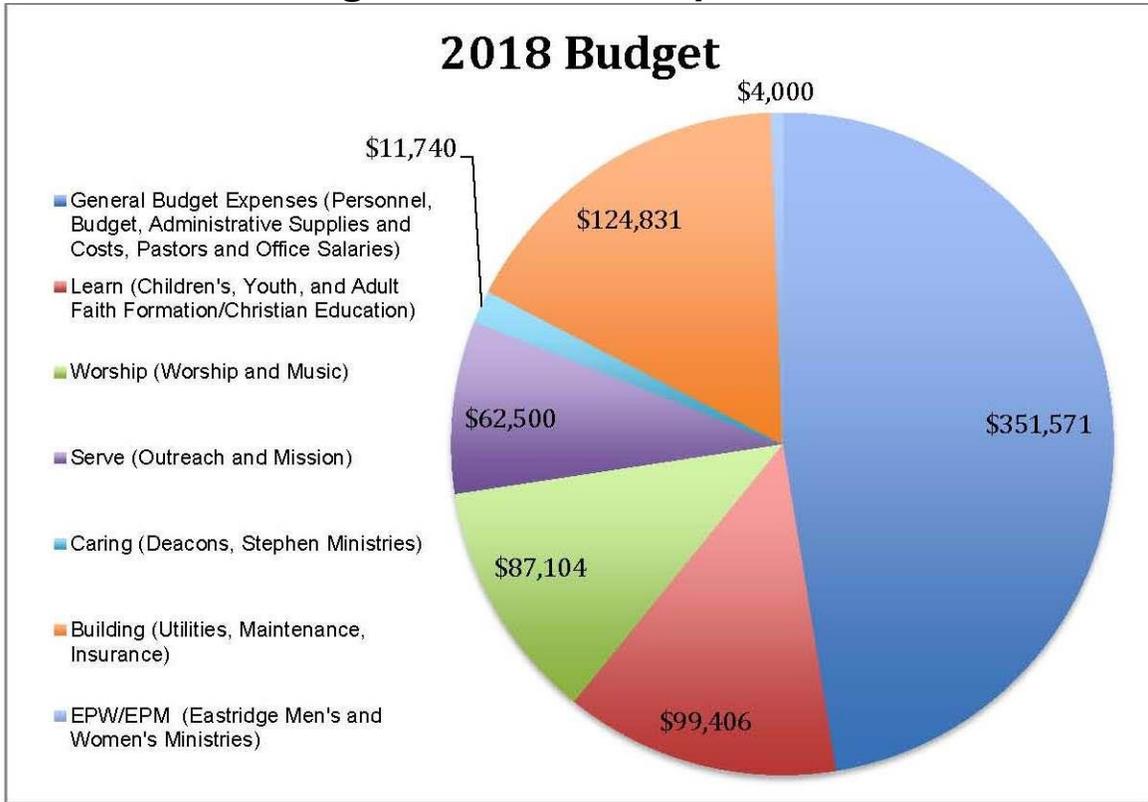
Assets	
Current Assets	113,997.57
Investments	1,774,066.29
Fixed Assets	2,764,198.87
Other Assets	4,500.00
Total Assets	\$ 4,656,762.73
Liabilities and Net Assets	
Liabilities	28,635.63
Net Assets	4,628,127.10
Total Liabilities and Net Assets	\$ 4,656,762.73

Revenue	
Contributions	662,663.69
Revenue - Supports	201,657.99
Total Revenue	864,321.68
Expenditures	
Personnel	430,483.40
Professional Fees	42,505.84
Building Expenses	217,742.85
General and Administrative Expenses	28,234.45
Ministry Program Expenses	250,917.75
Total Expenditures	969,884.29
Net Increase (Decrease) before Other Income (Expenses)	(105,562.61)
Interest Income and Transfers	219,186.41
Depreciation and Other Fees	143,547.18
Total Net Increase (Decrease)	\$ (29,923.38)

- October through December we challenged the congregation to raise \$ 200,000 by year's end: thank you for helping us meet and exceed this challenge with \$ 264,000!

Full financial information available upon request

2018 Budget and Stewardship Information

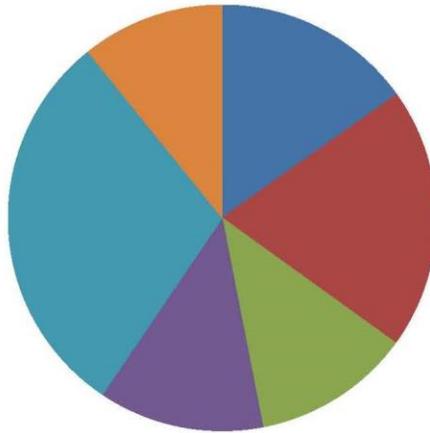


2018 Budget	
Approved Budget	\$741,152
Anticipated Income	\$745,550
Over/(Under)	\$4,398

Church Membership

Age Distribution of Active Members

25 and Under	114	Ages 56-65	94
Ages 26-45	149	Over 65	224
Ages 46-55	90	None Given	81
(Presbytery members 7)			



- 25 & under
- 26-45
- 46-55
- 56-65
- Over 65
- None given

GET INVOLVED

- Acolyte (for 2nd-5th grades)
- Adult Studies
- Bistro Theology
- Chancel Choir
- Children’s Music
- Confirmation Class
- Devotion Ministry
- EPC Book Club
- Eastridge Presbyterian Women Gatherings and Women’s Circle Groups
- Faith Connection for Children in Preschool
- Faith Connection for Elementary-Age Children
- Food Pantry
- GiFT Sundays
- Kirk Ringers
- Ladies Night Out
- Meals on Wheels
- Men’s Fellowship Breakfast Group/ Men’s Fellowship Lunch/ Men’s Tuesday Morning Bible Study
- “Pray”ground
- Prayer Chain Group
- Prayer Shawl Group
- Spiritual Growth Bible Study Group
- Stephen Ministry
- Trailblazers
- Vacation Bible School
- Wednesday Morning Small Group Bible Study
- Wednesday Evening Adult Bible Study
- Wednesday Worship in Advent and Lent
- Youth—Faith Connection and Mission Activities



Eastridge Session

Kurt Beck

(Personnel Committee)

Heather Douglas

(Learn Commission/Adult Ministries)

Thomas Dummermuth

(Associate Pastor)

Merle Faubel

(Finance Committee)

Dave Gies

(Serve Commission/Nominating)

Shirlette Hershiser

(Learn Commission/Youth Ministries)

Melodie Jones Pointon

(Moderator, Senior Pastor)

Madison Kohel

(Worship Commission)

Kathy Kuehn

(Clerk, ex officio)

Andrew Loudon

(Serve Commission/Stewardship)

Jen Olsen

(Learn Commission/Children's Ministries)

Carol Ripley

(Worship Commission/GROW)

Alinda Stelk

(Worship Commission/Worship and Music)

Deb Stickney

(Worship Commission/Fellowship)

Bill Wehrbein

(Serve Commission/Outreach)

Doug McDaniel

(Personnel Commission)

Bill Whiston

(Treasurer, ex officio)

Memorial and Endowment

Steve Anderson

Don Goeden

***George Kilpatrick**

Brian Mook

Leo Schumacher

Robbie Shortridge

Eastridge Deacons

Mary Amen

Neil Bateman

Carolyn Brandle

Megan Brockman

Seth Crawford

Cathy Duling

Jean Dunbar

Donna Gies

Jim Gies

Mary Graff

Donna Gustafson

Sharon Irvin

Andy Kalnins

Beth Loyd

Kay Maize

Paul Maize

Anna Meier

Pat Mulligan

Cindy Nash

Gerald Poppe

Lois Poppe

Cathy Schapmann

Pam Schumacher

Becky Shupe

***Susan Taylor**

Barbara Woito

Bill Woito

Eastridge Trustees

Mike Boden

Shirley Flynn-Bell

***Larry Graham**

Carmen Kelle

Mike Laughter

Rohn Loyd

Darrell Nelson

Lisa Woito-Petty

*Denotes Moderator

EASTRIDGE PRESBYTERIAN WOMEN (EPW)

EPW is an organization available to all women of our congregation who have indicated their willingness to be involved in the program. Together, we nurture our faith through prayer and Bible study, support the mission of the Church worldwide and build an inclusive caring community of women thereby strengthening the Presbyterian Church (USA) and witnesses to the promise of God's kingdom.

The organization is composed of four circles which meet on the first Wednesday of the months, September through May. Nearly 50 women participate in these circles, coming together to read and study the Bible using a Horizon lesson plan. This year, we are studying Cloud of Witnesses: The Community of Christ in Hebrews. Women are also invited to read from the reading list for Presbyterian Women of Homestead Presbytery. Nearly 20 women received recognition at the annual spring meeting of the Presbytery for their reading.

In addition, the organization brings all members together four times a year for a luncheon and gathering. These months are September, October, April and May. A luncheon speaker guides our thoughts to needs and missions in the community of Lincoln. In order to participate more fully in mission, a money making project is conducted each year. In December of 2017 we sold cookies, raising over \$500. With our money making project and pledges available from women members in EPW, we were able to give nearly \$3000 to local and national mission last year.

Carolyn F. Olsen, Moderator, EPW

FINANCE COMMITTEE

This past year the Budget and Stewardship Committee was separated into the Finance Committee and Stewardship Committee.

The mission of the Finance Committee is to affirm the vision statement of Eastridge Presbyterian Church by providing oversight to the distribution of monetary resources that enable the church to create a community for individuals to worship, learn, and serve.

The committee facilitates each of the church committees in developing their budgets and presents an annual church budget to the Session. The process includes review of previous years' giving and expenditures as they relate to budget amounts and canvassing the committee of anticipated funding needs in the future.

Last year the general ledger numbering system was changed and a number of accounts consolidated. The financial statements present the various committees and the church overall with better information.

The format of financial information has changed in this year's annual report. Questions about finances may be directed at any time to members of the Finance Committee.

The Chair of the Finance Committee is a member of the Session and a liaison to the Board of Trustees and Memorial Committee. Members in 2017 were: Steve Anderson, Lynne Smejdir, Darrell Nelson, Bill Whiston, and Merle Faubel, Chair.

FOOD PANTRY

The Eastridge Food Pantry Board continued its work to oversee the work of the Eastridge Pantry. The pantry provides food to families in crisis in Lincoln.

A new exciting project in 2016 was the development of the Millard Lefler Middle School Food Market. Board members and other volunteers help distribute food once each month at the school. Food that is not distributed is donated to the EPC Pantry. In the first three months of the school year, _____ students and staff have received food. The pantry now uses shopper's choice as its method of food distribution which allows individuals to select the food they wish to take, rather than being handed a box of food that was pre-packed. Shoppers appreciate the opportunity to choose the food they will use and volunteers have reported it gives them a greater opportunity to interact with the shoppers.

Other highlights for 2017:

- The pantry received a \$400 grant from Sam's Club. The Lefler Food Market received grants of \$500 from Shopko and Homestead Presbytery.
- Half of the Christmas Eve offering was earmarked for the pantry: \$1,252.
- The pantry filled 657 orders, serving 1,485 adults and 1,217 children and youth under the age of 18.
- Eastridge members donated 7,286 pounds of food, and 35,566 pounds of food was received free or at low cost from the Food Bank.
- Roger Niemann stepped down as director of distribution. Heather Douglas was selected to fill the position. Board members include Jo Bateman, Beth Birstihl, Susan Budler, Deb Buller, Robin Hadfield, Karen Sieber (Heritage Presbyterian Church), Berna Stading, Ken Stading, Steve Taylor, and Dave Wassung. Rev. Thomas Dummermuth serves as the staff liaison.

The pantry receives financial support and food donations, as well as volunteer assistance, from other churches, including Aldersgate United Methodist, Christ United Methodist, Good Shepherd Presbyterian, Heritage Presbyterian, the Unitarian Church, and Vine Congregational.

In 2018, the board plans to continue seeking additional grants to support the pantry and is hosting a presentation called "Bridges Out of Poverty," an educational program to help us think about the issues surrounding poverty and the people who live in it. We are also beginning to think ahead to celebrate the 50th anniversary of the Eastridge Pantry in 2021. The board extends its thanks and appreciation to all the volunteers who provide help, whether it involves picking up food from the Food Bank, organizing the pantry shelves, helping with distribution, or taking orders. And of course, huge thanks to all the members of the congregation who donate money or food. None of the work of the pantry could be accomplished without you!

HOPE RENEWED

After nine and one-half years I am presenting the final report for Hope Renewed at Eastridge Church. Lori Snyder-Sloan came to me after my book "One Man and One Woman" was published and said we need to have a place for these women to come together. Since "One Man and One Woman" was my story of reaching to God in many ways after my husband walked out after thirty years of marriage, we chose to use the book for our study.

After a couple of years of meeting at Eastridge and having many members be from outside Eastridge community, I wrote a curriculum and followed it in our meetings. The curriculum was used in four other churches and presented to many.

The success of Hope Renewed Group shows in many ways.

1. The women have become steadfast friends to others in the group
2. Discussions led us to the love we receive from God in trying times

3. Members became free to discuss their hurts and fears
4. These women began to believe they were not alone in their hurt, comforted by members and Jesus Christ
5. They learned to forgive
6. The working of God in each of their lives became more apparent to them in their day to day lives.
7. Many became strong enough in their faith to move on, to have faith in marriage again, and be strong and faithful members of their church and community.
8. Many stayed when we turned into a Bible Study group and helped new members work through their hurt.
9. The Lord brought me ever closer and closer to Him as He helped me understand each one and extend love to the fifty-seven women on my spreadsheet and twenty some others who were touched by Hope Renewed Group.

Closing this group brings me joy as God's work has been done. It also saddens me as I no longer meet on Tuesday nights to tell about our Lord's love to divorced women. Although no new members come in the fall of 2017, my heart knows there are still many who are suffering.

"One Man and One Woman" is in our church library and available at Barnes & Noble, IUniverse Publishing, Amazon, and GROW Nebraska.com. If you know of a person who would be helped by the book, I give them away free. If you forget the name, just google Sandra Hilsabeck and you will see all my books. Thank you for letting me serve.

Sandra Hilsabeck-Hastings

OUTREACH

"He will reply, 'Truly I tell you, whatever you did not do for one of the least of these, you did not do or me.'" Matthew 25:45

Faithful members of the Outreach Committee this year have been Chris Boone, Noel DeKalb, Debbie Kilian, Berna Stading, and Bill Wehrbein. Pastor Thomas is the staff member and Jo Bateman the Moderator. The session allocated 10% of the annual budget for Outreach. The committee worked to be faithful stewards of these dollars, beginning the year with purposeful discussion focused on how to best support and serve areas about which EPC is passionate. Key points of that discussion included:

- Local, national and world missions are all important
- Identifying specific focus(s) of programs, in each of 4 areas of interest and passion
 - Food and Hunger
 - Home and Opportunity
 - Education
 - Peace and Social Justice
- Desire to support, with money and/or effort, those things EPC is passionate about
- Promoting supporting mission through involvement and activity
- Prioritizing PCUSA World Mission efforts for our financial support
- How to best interpret and report mission efforts to the congregation
- Many groups within the church are engaged in Outreach activity
- Recognizing that involvement and inviting participation of more
- Financial support of Mission/Outreach

Based on that discussion, we planned for the use of the budget we were given. Members can refer to the budget report to see the specifics of budgeted recipients. In addition to those line items, decisions were made throughout the year regarding the use of the Emerging Needs portion of the budget. Donations were made to several PCUSA disaster relief

efforts, both in the U.S and internationally, as well as to address some local mission needs.

On behalf of EPC, and in cooperation with the EPC Pantry Board, we entered into a partnership with Lefler Middle School, through the Food Bank of Lincoln, This partnership led to the establishment of a mobile pantry which is offered once a month at Lefler Middle School. EPC volunteers work with students, staff, Food Bank employees and others from the community to offer this opportunity to Lefler students in the first Wed. of each month, during the school year. EPC financial support of this effort was made possible by the Roeske Mission Funds.

The Outreach Committee has begun discerning the possibility of entering into a mission partnership with an PCUSA World Mission or Missionary. We are in discussion with PCUSA Mission Staff in Louisville, and various individuals we met when we hosted the Ethiopian Mission Conference, and are primarily looking at options in Ethiopia or South Sudan.

Many EPC members serve as the hands and feet of God, by actively engaging in one or more parts of the Outreach Ministries. I will not name individuals, as I would surely leave several out, but many lives have been touched by EPC members volunteering in such places as Meals on Wheels, The Angel Tree, work with Iraqi and Afghan refugees, serving meals at the Gathering Place, baking desserts for the Gathering Place, working in the Eastridge Pantry, weekly bread pickup for the Gathering Place and the Eastridge Pantry, checking on our Little Free Library, packing hygiene bags for disaster relief, working at the Lefler Mobile Pantry, serving on the EPC Pantry Board, making prayer shawls, and walking in the CROP Walk. These gifts of time and talent are as impactful as financial support.

As always, EPC responded generously to the special offerings collected this past year. The amounts collected are as follows: One Great Hour of Sharing \$1104.37, Peacemaking \$273 (25% retained for our own peacemaking activities), Pentecost \$1178 (40% is retained for our own projects. This year we sent that to The Bay; Christmas Joy \$1315, Christmas Eve Offering \$2551 (This was designated to be split between the Eastridge Pantry and the Care and Share Fund).

It has been a busy and exciting year. I appreciate the dedication of the committee. We would love to include more on the committee, and are willing to change the meeting time to accommodate anyone who shares a passion for Outreach, I thank the congregation for trusting (and challenging) me with the opportunity to lead these efforts; is not a responsibility I have taken lightly!

Prayerfully,
Jo Bateman

PERSONNEL COMMITTEE

The past year was another active one for the Personnel Committee. As 2018 begins, Eastridge has a strong staff who demonstrate collegiality and a desire to work together for the church's benefit. The Personnel Committee is assured that the current staff will continue to serve for the glory of God.

The committee is responsible for hiring, retaining, and reviewing church staff members, and the majority of its work is confidential. The committee makes recommendations about the ministers' terms of call and decisions about benefits and salaries for other staff members. The committee addresses any concerns related to staffing. We also review the church's personnel policies and job descriptions.

Last year we celebrated Rev. Dr. Jones Pointon's completion of her D. Min. degree. Kris Adler-Brammer was selected to serve as the Interim Director of Youth and Children's Ministries. We met with Matt Vaughan from Youth Ministry Institute Midwest to consider the way forward with the ministry to children and youth.

Our thanks to the Rev. Dr. Melodie Jones Pointon, Senior Pastor; the Rev. Thomas Dummermuth, Associate Pastor; Kris Adler-Brammer, Interim Director of Youth and Children's Ministries; Will McGuire, Worship Leader; Patty Niemann, Organist and Music Coordinator; Brian Lew, Adult Choir Director; Madeline Noonan, Children's Choir Director; Donna Gustafson, Office Manager; Jennifer Stuhmer, Office Assistant; Laura Siemsen, Office Assistant, Jennifer Russell, Nursery; Andy Kalnins, Night Custodian; Mike Laughter, Maintenance & Setups; and Vince Ruhl, AV Tech.

Members of the Personnel Committee in 2017 were Robin Hadfield, chair; Wayne Fetterley, Session representative; Sue Johnson, Paul Maize, Doug McDaniel, Ralph Riemann; and the Rev. Dr. Melodie Jones Pointon, ex officio. We thank the congregation for its support.

Robin Hadfield

STEPHEN MINISTRY – COMMUNITY OUTREACH PROGRAM

Thanks and gratitude go to Eastridge Presbyterian Church for the continued support and mentoring of Stephen Ministry.

During 2017, the dedicated Stephen group gave nine hundred and four hours of time, making caring visits to care receivers, attending monthly continuing education classes and peer supervision meetings, annual study retreats, and other training opportunities which give the Stephen Ministers additional tools to use in their caring visits, and also use in the administration of this wonderful outreach program.

The Stephen Ministry conducted an annual spring retreat coordinated by the Stephen Ministry team of Cathy Duling, John Duling, Susan Taylor and Shirley Flynn. The Leader team conducts continuing education classes for renewal and refresher knowledge to insure skill in our Stephen Ministers for caring of our care receivers.

In 2017, we lost Carolyn Fetterley from our leader team, as Carolyn requested to take inactive time from the team.

The Eastridge Stephen Ministry team is currently made up of eleven Stephen Ministers, of which, four serve as Stephen Leaders. The Stephen Ministers, including the leaders, were assigned and cared for care receivers during this past year. The Stephen Ministers continue to have the opportunity to put their training, skill, and knowledge to tremendous need in caring for the hurting of our church and community.

The leaders, listed below, gave of their time and talents, for the following leader positions:

Community Awareness:	John Duling
Continuing Education:	Stephen Leader Team
Referral Coordinator:	Susan Taylor
Supervision Coordinator:	Cathy Duling
Special projects:	Stephen Leader Team
Team Coordinator:	Shirley Flynn
Training Coordinator:	Stephen Leader Team sponsors

The continuing education is shared by the four person leader team.

We thank the Pastoral staff, Eastridge Presbyterian Church, and the congregation for continuing to support confidential ministry by referring those who are hurting due to death, illness, job loss or other life situations which are difficult to manage by ones' self. Referrals can be made to either one of the Pastors or Susan Taylor. You, Eastridge members, are our ears and eyes in being able to deliver this caring ministry.

It is with very Blessed hearts, we look forward to the future years, and the blessings, guidance, and grace from our Lord. This ministry is funded from the interest income of the generous endowment given by Olivia Lincoln and/or other monies designated by Session.

The Stephen Team dedicates this report to the Stephen Ministers, both active and inactive, who serve the Eastridge congregation year after year. They continue to provide caring encouragement, leadership, and mentoring during their active and inactive years.

Shirley Flynn-Bell

YOUTH

Ruling elder: Shirlette Hershiser

What a year 2017 has been! We've had some low points but are ending on a high. Transition and change are always hard but such a wonderful opportunity for faith to flourish and positive growth to sprout. It's a gift to be at God's mercy and see how he will work.

Our year began with our youth Pastor resigning and watching our youth advisors and clergy staff spring into action and see that programming, retreats, curriculum, etc. are carried on and out with as little disruption as possible. I am ever grateful to you all for the support and positive attitudes!

The Session gave their approval to search immediately for an interim DCE (Director of Christian Education) after pleading our case for need. We were and are elated in our selection: Kris Adler-Brammer. Her education, experience, and many gifts and talents have set in motion stable, well organized, intentional Christian education programs with such positive energy and growth in faith and numbers that Thank You is not enough.

Now, with all the growth and potential for more we need volunteers! We will be asking for specifics soon so please be in prayer as to how your gifts and talents could help.

Retreats to Colorado and Northern Ireland gave us mission, learning, relationship building opportunities, and a greater sense of the world! We learned more about who we are, who we want and don't want to be and we're challenged to see how God may use us for his will. Thank you all for your prayers and support because none of this is possible without you all!

The consultant we hired to help us decide our wants, needs, and vision for our youth program gave us much feedback and we have been praying, discerning, and working on the direction we feel God calling us to go. Please continue your prayers as we get closer to a permanent decision.

We now have a strong and growing youth group meeting on Wednesday's nights, pastor-led Confirmation class on Wednesday nights, and a pastor led Sunday night study group for high schoolers. Thank you to our pastors, volunteers, advisors, and congregation who give so much of themselves for the faith of our youth!

Respectfully submitted,
Shirlette Hershiser

2017 Corporation and Congregational Meeting Minutes

EASTRIDGE PRESBYTERIAN CHURCH
ANNUAL MEETING
OF THE CONGREGATION AND CORPORATION
JANUARY 29, 2017

Moderator Rev. Melodie Jones Pointon called the meeting to order in the sanctuary of the church at 10:05AM. She opened the meeting with prayer.

It was determined that a quorum was present.

The docket was approved as printed.

Rev. Melodie explained that any visitor was welcome to be present during the meeting and could request voice but only members of the congregation had both voice and vote.

The minutes of the 2016 congregational meetings were included in the packet. The session had already approved these minutes, but Rev. Melodie asked if there were any questions regarding these documents. There were none.

Rev. Melodie asked if there were any questions regarding the reports of the Clergy and Staff. Patty Niemann who wrote the report for music requested to clarify that in her report she had referred to Amanda Rodell as Amanda Loudon (her maiden name). Patty apologized for this mistake.

Rev. Melodie requested Jason Anderson to come forward to present the report of the Nominating Committee. He put into nomination Jen Olsen as a Ruling Elder to serve out a term in the class of 2018.

Rev. Melodie asked if there were any nominations from the floor. There were none.

It was moved, seconded and approved to close the nominations. It was moved as brought forth by the Nominating committee to elect Jen Olsen as a Ruling Elder.

Rev. Melodie asked if there was any discussion. One member of the congregation offered the comment that she would do a good job in that role. It was moved and approved to elected Jen Olsen as a Ruling Elder.

Rev. Melodie called upon Associate Pastor Mason Todd to come forward with the Necrology Report. He read the names of those members of the congregation who had gone to their heavenly home during 2016. He then offered a prayer.

It was moved seconded and approved to suspend the Congregational Meeting.

Rev. Melodie called upon Larry Graham to open the meeting of the Corporation. Larry came forward and opened the meeting with prayer. He called upon Bill Whiston to make a report of the Trustees. Bill came forward and explained that the statement of Financial Position was included in the packet. The church ended the calendar/fiscal year with a balance of \$4,000 to the good. He expressed appreciation for all the efforts of staff and committees to closely monitor spending. He also expressed gratitude to the members who offer financial support to the church. He did explain that the large amount of money in the Physical Property Reserve fund included an initial payment from the insurance company for the replacement of the skylights.

Bill asked if there were questions for the trustees. There were none.

Larry Graham closed the meeting with prayer.

Rev. Melodie Jones Pointon reconvened the meeting of the congregation. She called upon Brian Moock from the Budget and Stewardship committee to report on the 2017 budget. Brian came forward. He explained that the budget was the last two pages of the packet. He said that the Committee had tried to make it as easy to read as possible. He said that the session had approved this budget so the report was intended to be informational.

He asked if there were any questions. There was one question regarding whether or not people were contributing to the per capita. (This is the money that the church sends to the Presbytery, Synod and PC(USA) for each member of the congregation.) Rev. Melodie explained that in 2016 \$4,200 was contributed to the per capita, which was approximately four times the amount that had been given in previous years. She thanked Donna Gustafson, Office Manager for her suggestion to put information about the per capita in the weekly "Lamp" and in the newsletter a few weeks at the first part of the year. Rev Melodie encouraged people to give. She said that there were envelopes in the Narthex, if people wanted to give that way.

Rev. Melodie requested that those members who are outgoing officers stand to be recognized. They were given a round of applause. She requested that current officers stand to be recognized. They were also given a round of applause.

She asked if there were questions, concerns or recommendations for the session. There were none.

Rev. Melodie shared some information from her report. The future of the church is complicated but it is exciting, although there are challenges there are many rewards. She discussed the mission statement that was adopted in the 1990's. She talked about a simplification of that statement to Christ Centered – Community Strong.

It was moved, seconded and approved to adjourn the meeting. The congregation stood and sang "We are Called".

Rev. Thomas Dummermuth closed the meeting with prayer at 10:35AM.

Respectfully Submitted

Kathy Kuehn, Clerk of Session

EASTRIDGE PRESBYTERIAN CHURCH
SPECIAL CONGREGATIONAL MEETING
SEPTEMBER 3, 2017

A special meeting of the congregation of Eastridge Presbyterian Church was held on September 3, 2017 in the Sanctuary of the Church. Moderator Rev. Dr. Melodie Jones Pointon opened the meeting with prayer at 10:15AM.

It was determined that a quorum was present

The purpose of the meeting was to receive the report from the nominating committee and approved by session to nominate and elect the following persons: Dave Gies as Ruling Elder to serve in the class of 2019, to nominate and elect to the office of deacon Anna Meier and Jean Dunbar, and to ordain and install Megan Brockman to the office of deacon.

Moderator Rev. Dr. Melodie Jones Pointon summarized the motion from the Nominating committee as noted above.

Moderator Melodie asked for nominations from the floor and there were none. Motions were closed by common consent.

Those individuals being nominated and elected were asked to come forward.

The constitutional questions were asked and answered. The congregation was asked to support the ministry of these individuals and those questions were answered in the affirmative.

Dave Gies who was previously ordained was elected and installed as Ruling elder and will be chair of the nominating committee.

Anna Meier and Jean Dunbar who were previously ordained were elected and installed as Deacons. Megan Brockman was ordained and installed as a Deacon.

The congregation was asked to stand for the laying on of hands.

Rev. Dr. Melodie Jones Pointon and Rev. Thomas Dummermuth closed the meeting with prayer at 10:35 AM

Respectfully Submitted, Kathy Kuehn, Clerk of Session

EASTRIDGE PRESBYTERIAN CHURCH
CONGREGATIONAL AND CORPORATION MEETING
NOVEMBER 5, 2017

There was a meeting of the congregation and of the corporation of Eastridge Presbyterian church on November 5, 2017. The meeting was held in the sanctuary of the church.

It was determined that a quorum was present.

Moderator Rev. Dr. Melodie Jones Pointon called the meeting to order at 10:20 AM.

Rev. Thomas Dummermuth opened the meeting with prayer.

Reverend Dr. Melodie Jones Pointon provided recognition of outgoing officers by asking them to stand. They were thanked for their service and were given a round of applause.

Rev. Melodie invited Dave Gies to the podium to provide a report from the Nominating committee.

Dave Gies provided the report. It was moved, and approved to accept the report of the committee to nominate the following officers:

Elders:

Class of 2018

Madison Kohel – Worship

Class of 2019

Alinda Stelk – Worship

Class of 2020

Kurt Beck – Personnel

Andrew Loudon – Stewardship

Doug McDaniel – Personnel
Bill Wehrbein – Outreach

Deacons:

Class of 2020
Mary Amen
Jim and Donna Gies
Donna Gustafson
Beth Loyd
Pat Mulligan
Cindy Nash
Cathy Schapmann
Becky Shupe

There were no nominations from the floor

It was moved, seconded and approved to elect the Nominated Persons.

Robin Hadfield, ruling elder for personnel was called to the podium to present the terms of call for the pastors. Rev. Melodie and Rev. Thomas left the meeting.

Terms of Call for Rev. Dr. Melodie Jones Pointon

Salary and Housing: \$81,680 to be split between \$39,500 housing allowance and \$42,180 cash salary
Board of Pension dues (36.5%) \$29,813
Professional Expenses: \$2,400 annually, Continuing Education expenses \$2,400 annually
Mileage: all mileage reimbursed for non-commuting business mileage at the federal rate
Vacation: Four weeks plus four days per year including four Sundays
Continuing education leave: Two weeks plus four days per year including two Sundays.
Sabbatical: After 5 years of service (beginning the date of installation) a six week sabbatical period to be used during the sixth year of service.

Reverend Thomas Dummermuth

Salary and Housing allowance: \$53,092 to be split between \$30,000 Housing Allowance and \$23,092 cash salary
Board of Pension dues ((36.5%) \$19,379
Professional expenses \$2,085 annually; continuing education \$2,085 annually
Mileage: All mileage reimbursed for non-commuting Business mileage at federal rate
Vacation: Four weeks plus four days per year including four Sundays
Continuing Education leave: Two weeks per year including two Sundays.
Sabbatical: After five years of service (Beginning the date of installation) a six-week sabbatical period to be used during the sixth year of service.

Additional language to be added to the Senior Pastor and Associate Pastor for Congregational Life written into the contracts: The sabbatical project/period to be of mutual benefit to the pastor and the church community and the experience shared with the church. The sabbatical to be taken at a time when other pastoral care duties can be covered by colleagues (including called and installed pastors, interim pastors or parish associates associated with Eastridge Church). Service following sabbatical to be one year.

This represents a 2.2% increase. The pastors wished to have the increase placed toward professional expenses.

It was moved and approved to accept these terms of call.

Ruling Elder Robin Hadfield requested and received a motion, second and approval to adjourn the meeting of the congregation.

Reverends Melodie and Thomas returned to the sanctuary.

Larry Graham, Trustee vice president, called to order the meeting of the corporation. Rev. Dr. Melodie Jones Pointon opened the meeting of the corporation with prayer at 10:40 AM.

Dave Gies, Ruling Elder of the Nominating Committee was called forward to present the report of the nominating committee.

Nominees for Trustee:

Class of 2019
Darrel Nelson

Class of 2020
Shirley Flynn
Larry Graham
Lisa Woito

Memorials and endowments
Class of 2019
Brian Moock

Class of 2020
Don Goeden
Leo Schumacher

It was moved, seconded and approved to accept the report of the nominating committee
There were no nominations from the floor.

It was moved and approved as brought forth by the Nominating committee to elect the nominated persons.

It was moved, seconded and approved to adjourn the meeting of the corporation.

Rev. Thomas Dummermuth closed the meeting with prayer at 10:50 AM.

Respectfully submitted,

Kathy Kuehn, clerk of session

Session Statistical Report

1. Active Members 01/01/2017 852

GAINS

2. Profession of Faith, Reaffirmation,
Restoration

a. 17 and under	6	
b. 18 and over	2	
c. Certificate	2	
d. All other Gains	2	
e. Total Gains	12	
3. Subtotal		864

LOSSES

4.			
a.	Certificate	21	
b.	Death		18
c.	All Other Losses	62	
d.	Total Losses	101	
5.	Total Active Members 12/31/2017		763

6. Female Members 395

7. Baptized Members 119

8. Age Distribution of Active Members

25 and Under	114	Ages 56-65	94
Ages 26-45	149	Over 65	224
Ages 46-55	90	None Given	81

11. Average Attendance at Sunday Worship 202

In Memoriam 2017

Name	Date of Death	Ordained Elders Date of Ordination
Bennett, Connie	11-26-17	
Brauer, Mary	02-28-17	
DuBois, Meredith	01-02-17	
Eldridge, Franklin	01-27-17	06-19-91
Feit, Al	11-26-16*	
Flowerday, Dale	06-10-17	
Goeden, Beverly	05-16-17	
Harley, Patricia	02-24-16**	
Ludwig, Robert	07-05-17	
Miller, Mark	11-13-17	01-29-95
Owens, Norma Jean	08-22-17	
Pedersen, Norma	07-16-17	
Raymond, Robert	02-18-17	08-06-91
Rolfsmeyer, Virginia	10-06-17	
VerMaas, Jan	10-16-17	
Wells, John(Jack)	05-11-17	
Wolf, Maxine	06-12-17	
Wood, William (Bill)	07-11-17	

*acknowledged 1-19-17

**acknowledged 11-06-17

Kathy Kuehn, Clerk